

## **TEA** President Board Report November 22<sup>th</sup>, 2011

- I. **Vice President Election** – Please look for the Vice President Election Flyer introducing your candidates. We have sent one to you at your site and you can view it on the TEA Website.

Your candidates are **Cathy Paredes** and **Dan Ireland**.

**Step 1 – From any computer go to:** <https://vod.votenet.com/tucsonea>

**Step 2- Follow the prompt and continue until voting is completed.**

**Step-3 You did it! It is that simple.**

Your voting window will be from **5:00 AM on 11/21/11 to 4:00 PM on 12/7/11**

**Special note: If you would prefer a hand written paper ballot, please e-mail [tea.office@tucsonea.org](mailto:tea.office@tucsonea.org) or call 795-8870.**

- II. **Negotiations-** I would like to thank the ARs present at the last AR meeting for your input on negotiation issues. As we informed you we have tentative agreements with TUSD and are on schedule to complete negotiations by the end of November for December ratification by our members. We will put out a special negotiations bulletin to highlight any changes prior to ratification procedures.
- III. **Professional Development-**Please do not delay in turning in your professional development requests. These may go directly to Richard Foster at 1010. Remember all members of the bargaining unit can receive either seat time or reimbursement for a total of \$450.00.
- IV. **School Council-**Training for school facilitators and principals was held last week. I was pleased that the training highlighted that the school councils are **decision making bodies** that recommend directly to the Superintendent as we have had many misinterpretations of this policy. (TUSD policy can be reviewed on Website) Currently the District is working on the budget process and is planning on beginning early January for site budget distribution. There may be changes to standardize allocations to the sites and less discretionary funds. TEA will keep you informed as this process develops.
- V. **TUSD Issues-**There has been several changes in district administration which may be better in the long run but have slowed some processes and require re addressing issues. We need to get a temperature on how things are going. I am receiving concerns about EEI evaluation, Performance Improvement Conversations and how observation responses are written. Please do not hesitate to share any concerns, however I know there are also great things happening at the sites as well and we welcome that news to share!!
- V. **TUSD Governing Board-**The selection process for the vacant TUSD Governing Board seat continues with some controversy among current TUSD Board Members. Agreeing on a fifth member of the interview committee caused some delay but was determined at the November 22<sup>nd</sup> TUSD Governing Board Meeting. We are following up with the Pima County Superintendent for information regarding the timeline for completing this process. There are 54 applicants that have put their name in for this position. You can find more information on the Pima County Superintendent Website.

Thank you for your hard work this quarter. Remember without you our students would not be heading for success. Enjoy your **Thanksgiving** break.

*Frances Banales*